



|                         | Essential  | Desirable   |
|-------------------------|--|---|
| Education/              | Qualified Teacher Status   | Evidence of further professional qualifications   |
| Qualifications          |  |   |
| Experience              | <ul> <li>Up to date experience of working with children in a learning environment</li> <li>Experience of work with children in the EYFS</li> </ul>   | <ul> <li>Experience of teaching from more than one Key Stage in<br/>the Primary Phase</li> </ul>  |
| Skills                  | <ul> <li>Ability to communicate effectively (spoken and written) with children, parents and colleagues</li> <li>Ability to teach children across the whole ability range including children identified as having Special Educational Needs or AG&amp;T</li> <li>Ability to empathise with children</li> <li>Ability to work as part of a team</li> <li>Ability to use ICT to enhance teaching and learning opportunities for pupils</li> </ul> | <ul> <li>Strong commitment to developing leadership skills</li> <li>A willingness to undertake research to enhance Teaching and Learning</li> </ul> |
| Specialist<br>Knowledge | <ul> <li>Up to date working knowledge of the EYFS/Primary curriculum</li> <li>Understanding of child protection and behaviour</li> </ul>   | Able to offer Subject Specialisms / Subject Leadership  |
|                         | <ul> <li>management procedures</li> <li>Evidence of continuing professional development</li> </ul>   |   |
| Additional              | Desire to learn  | <ul> <li>Willingness to offer extra- curricular opportunities for</li> </ul>  |
| Requirements            | Reflective Practitioner  | pupils  |